

REFERENCE FORM

Name of Applicant _____

1. a). How long have you known the applicant? In what context?
b). What is your current relationship with the applicant?
2. a). What do you think are the applicant's strengths/skills/gifts?
b). What spiritual gifts have you observed in the applicant? Please be specific.
c). What are weaknesses/areas that need developing for the applicant? Please be specific.
d). Which level on the spiritual path do you think best describes the applicant:
(Circle one)
(Baby Christian/New Believer), (Growing but not yet mature), (Mature Believer)
3. In your estimation, how well does the applicant exhibit a teachable spirit?
(not teachable) 1 2 3 4 5 (very teachable)
4. How would you describe the applicant as a team player?

<input type="checkbox"/> Causes friction	<input type="checkbox"/> Usually cooperates with others
<input type="checkbox"/> Seeks to dominate	<input type="checkbox"/> Works well with others
<input type="checkbox"/> Seldom cooperates with others	<input type="checkbox"/> Works very well with others
5. In what ways have you seen the applicant handle change or stress?
6. How have you observed the applicant react to decisions he/she doesn't like—in terms of response to those in authority and, if applicable, to those under them? Give examples.
7. Have you known ways in which the applicant has been rebellious or unreliable? Please be specific.

PERSON FILLING OUT REFERENCE _____